

**Sama - Resource Group for Women and Health  
Invites applications for the position of  
Senior Training and Research Coordinator  
from interested women candidates  
Location: Delhi**

**About the Organization**

Sama, a Delhi-based resource group for women and health, was initiated in 1999 by a group of feminist activists. Sama advances an understanding of health in the context of socio-historical, economic and political realities and from a gender and intersectionality perspective. Sama works closely with community-based organisations, health networks, people's movements, women's groups and health care providers across the country, primarily through research, building capacities, knowledge creation and advocacy. Visit [www.samawomenshealth.in](http://www.samawomenshealth.in) for more information about Sama.

We look forward to receiving applications for multiple vacancies from women with an interest, knowledge, and experience of working in the areas public health, sexual and reproductive health, gender-based violence, reproductive and health care technologies, health systems from a gender justice, equity and intersectionality lens.

**Position Summary**

The Senior Training and Research Coordinator will:

- Conceptualise, develop content, coordinate and conduct trainings / capacity building (online as well as offline) on multiple, intersecting issues including public health, sexual and reproductive health, gender-based violence and reproductive and health care technologies.
- Conceptualise, develop and coordinate research in the above areas.

**Responsibilities and Tasks**

- Identify and assess opportunities to build Sama's training and research initiatives, strengthen their outreach and impact.
- Develop the organisational infrastructure and capacity building further on the above issues.
- Conduct Literature reviews, field research, analysis, report writing and dissemination.

- Provide ongoing support and technical assistance to other organisational initiatives; provide inputs and support for organisational development, among other activities.
- Develop collaborative initiatives for capacity building and advocacy, identifying ways to strengthen proposed initiatives and support their successful development.
- Build and consolidate collaborative relationships with NGOs, health networks, coalitions working to advance public health, gender justice and human rights.
- Attend and co-plan team meetings, field convenings, advisory/ Board meetings, etc. as a core member of the Sama team.
- Identify opportunities, themes and develop proposals, concept notes for training and research on the above issues.
- Represent Sama's work to external audiences, including at conferences, funder meetings, webinars, and other platforms.
- Ensure accountable, quality and timely completion of work commitments.

#### **Required Experience, Knowledge, Skills and Ability**

- Passion and commitment to advancing gender, health and rights through research, capacity building and advocacy.
- Knowledge of the ecosystem of organisations and actors working to advance health and gender justice and public health.
- Strong communication skills, external relationship skills, ability to collaborate with a wide variety of stakeholders across sectors, NGOs, community-based groups and feminist and public health networks, academic institutions, donor agencies, philanthropy.
- Excellent analytical, research and writing skills and ability to synthesise information.
- Strong team orientation, interpersonal and team building skills.
- Experience working on a small team in a collaborative environment.
- Close attention to detail, self-motivated and ability to engage with multiple initiatives simultaneously.
- Ability to drive and facilitate collaborative group decision-making processes; build consensus; and meet timelines.
- Experience in writing and reviewing grant proposals, in planning, and evaluation.
- Creative and resourceful; willingness and ability to travel.

## **Education and Experience**

- Post Graduate degree /doctoral degree or equivalent experience in public health/gender studies /development studies and social sciences or a related field.
- Knowledge of and experience working in public health – health care systems, sexual and reproductive health, addressing gender-based violence, reproductive and health care technologies
- Experience of working with communities, grassroots organizations, health and other networks and in policy spaces.
- Fluency in English and Hindi (speaking, understanding and writing).
- Relevant work experience of at least 7-8 years.
- Willingness to commit for a minimum period of **Two years** with the organization.

Remuneration will be in keeping with the experience, capacities of the applicant.

Interested applicants who meet the profile and requirements should send their CV along with a cover letter, two references, current and expected salary to the following email address by **27<sup>th</sup> February 2022**: [sama.womenshealth@gmail.com](mailto:sama.womenshealth@gmail.com)

Please specify “**Application for Senior Training and Research Coordinator**” in the subject line.

Only shortlisted candidates will be contacted for an interview.